

 TECHMETAL S.R.L.	Environmental, Health and Safety Management Policy	MGAS All 01 Rev. 03 Ediz. 07/10/2024
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TECHMETAL S.r.l. Unipersonale recognizes that environmental, work health and safety management are one of the most important Company priorities, major factors for sustainable development, by settling policies, programs and procedures to carry out activities in an ecologically correct manner and in respect of physical and moral integrity of the workers.

TECHMETAL S.r.l. Unipersonale aims to:

- Continuously update the management system by analysing the context, considering all internal and external influences, and identifying all the involved factors;
- Respect and enforce all the applicable laws and regulations, present and future, regarding the environment, work health and safety;
- Do not allow any psychological, bodily, economic or sexual violence or nuisance or any other discrimination's forms against the employees and promote the respectability and equal rights ;
- Promote the responsibility to assure safety and healthy working conditions, to avoid damages and occupational diseases ; all workers, as well the board of directors, must be responsible in the respect of the environmental and safety regulations as well as promote precautionary behaviour;
- Spread environmental, health and safety policy through information, training and by involving employees and suppliers in a responsible management of their activities with respect of the environment, healthy and safety as well;
- Evaluate the environmental aspects and impacts and all the possible risks against work health and safety during the manufacture of its products and services, during the planning of new activities, before the disposal of a plant or the abandonment of a site and during the purchase of raw materials;
- Minimize the negative environmental consequences linked to the production and the disposal of waste during the design, development and management of the plants, by considering an efficient and safe use of energy, materials and dangerous substances, as well as a sustainable use of renewable resources;
- Reduce both the environmental impact and health risks of its products and services, from raw materials, products, processes, emissions and waste, related to the Company's activities, seeking to minimize the negative environmental effects through the research and technological innovation;
- Promote the adoption of these commitments by the suppliers and sub-contractors by encouraging and requiring improvements to align with Techmetal's policy;
- Develop and maintain active plans to face and manage emergencies in cooperation with the authorities and the local community;
- Promote the dialogue with the employees and the audience, anticipating and replying to their concerns about the potential environmental impact as well health and safety risks of its activities, products, waste or services;
- Measure and record its environmental - health and safety achievements by regularly carrying out audits and assessments regarding the compliance with the Company targets and regulations, providing adequate information to the board of directors, shareholders, employees, authorities and public as required by the Certification Regulations.